

Imago Dei Academy Board Meeting 7/13/26

Location: School Campus

Meeting attendance: Richard Rapp, Shaun Jochimsen, Derek Jochimsen, Kelly Young, Chris Jerry, Carson Honaker, Jacob Zimmerman, Alissa Zimmerman, (unnamed Grandson of Kelly Young).

Opening Prayer: Derek Jochimsen

Devotion: Rick Rapp - discussion of Corinth, Corinthians, value of Greece Trip

Opening Discussion:

1. Unable to swear in potential new Board Members
2. Rick Rapp officially notifies board of need to resign from President position due to health and past year exhaustion. Discussion of the president's role including putting together the final meeting agenda, signing of contracts, bank accounts signatory, as willing public presence at events.
3. 3 required board positions per bylaws are president, vice president, secretary. Currently Rick Rapp's board president, Derek Jochimsen is a vice president, previously Rachel Hauser was Secretary. In past discussions at Board it has been decided that Derek Jochimsen could not serve as President while Shaun Jochimsen as spouse is the Head of School due to too significant of a conflict of interest.
4. Individuals who have expressed interest in becoming board members are Morgan Honaker and Dale Dixon (with wife Cheri serving until his situation allows).
5. The treasurer is a non-Board position being served in a volunteer capacity in support of both the head of school and the board for fiscal responsibility and accountability. Currently Carson Honaker serving in this role and appreciation was expressed.

Classical Christian Education training for Board:

1. Reviewed ACCS requirement for ongoing Board education on Classical Christian Education/philosophy
2. Reviewed Classical Christian Education (CCE) Objective - read by Derek Jochimsen (see <https://classicalchristian.org/classical-education-in-the-accs/>)

3. Discussion of benefits of CCE, recent relevant news - Better outcomes in education, and in faith. Our school outcomes. We also are bringing kids up to be ambassadors for Christ. Kids are being formed regardless of where they go to school - what are they being formed into.

Financial Report - June 2026

1. Shaun Jochimsen presented the financial report. First year of property tax, should be last time we have to pay as a non-profit/tax-exempt. July payment for 2025 property taxes.
2. Identified issue with water charge being elevated. Found out about toilet sounding like running, needs to be checked out. Rick Rapp to discuss with City of Ladysmith if we can consolidate or only pay 1 monthly service fee instead of 3 (3 separate meters).
3. Need to create a new bank account at new bank to put extra funds in to gain interest. Cannot open any more accounts at Connexus.
4. Motion to approve financial report - Chris Jerry, 2nd by Kelly Young. Voted to approve unanimous.

Signing of Agreements with IDA Partners LLC

1. Rick Rapp as Board President signed agreements stating IDA Partners LLC making annual land contract payment. Copies available upon request.

Curriculum

1. Shaun Jochimsen has put in order for this year's curriculum, ~\$7,000 this year, much less than prior years as school has continued to build it's reusable inventory. Along with lower enrollment.

PowerHouse

1. Chris Jerry requested posters and materials to promote IDA at PowerHouse Youth Center.

OLS Catholic K-8th grade School

1. Shaun has met with Principal of OLS about partnering with them to encourage students finishing 8th grade at OLS to consider IDA for high school.

Head of School Report (42:56 time stamp)

1. Current enrollment number is 27, several families have expressed interest but haven't enrolled.
2. Teacher openings - Interviewed and candidate selected if position is able to be hired pending enrollment numbers.
3. Discussion of possible alignments of K-3rd graders with different teachers due to student numbers, curriculum correspondence year-to-year for shared classrooms
4. Gala - ~50 tickets sold. Keep promoting Gala. Great turnout for parent volunteer meeting. Got many donated items. 10am Gala setup on date of Gala. Band arrive at 4pm, doors open at 5pm. Need all able to help to help. Orchestra kids to play 5-5:30. Giving challenge will be testimonies of many students.
5. Brandt scholarship to be drawn Saturday 7/18
6. IDA scholarship - \$5000 donated by George Lawrence - 3 families completed financial application in FACTS. At next Board Meeting will decide on scholarship awards after Brandt scholarship has been decided.
7. RaiseRight - tuition credits to be applied in August and January.
8. Discussion of ACE Scholarships and Educational Freedom Tax Credit - <https://www.acescholarships.org/schools/> - Current Governor has opted out. If new Governor opts in we can participate. Watch ACCS Ace scholarship video.
9. Summer Events - sign up to volunteer. Music-in-the-park was a good event.

Building - State inspector Permit needs

1. Still trying to get any HVAC contractor in for rebalancing the system. Local company contacted and have not committed to work.
2. Fire Alarms - Larson Electronic installed and previously maintained but not responding to requests to come back.
3. Floor Mat - Company does floor mat service and also does fire alarm systems (Cintas). Monthly fee, change mats 1 time per month
4. Chris Jerry mentioned father-in-law cleans ducts.
5. Plumbing - replace tank in preschool bathroom toilet - swap side of handle for ADA compliance

Approve Parent & Faculty Handbooks

1. All have copies. Need to have them printed off by last week of August - Teacher in-service week and Opening ceremony.

2. Rick Rapp requests teacher review of handbook to provide their input.

3. All Board Members review handbooks in binder. Read Faculty Handbook first which other handbooks are derived from. Finalize at next Board Meeting.

Next Meeting:

1. Monday 8/10 - 6:30pm

Additional Fundraising Discussion

1. Ace Hardware Food Booth - Need family to head up, pick a Saturday, more families will be recruited. 4 hours. Bring meat and buns.

2. Consider car wash at Food Booth same day. Chris Jerry to look into.

3. PowerHouse did 50/50 raffle - ~\$10k OLS did one as well.

4. Garage Sale

5. Hog Roast / Concert outside at building

Public Comments: None

Closing Prayer - Rick Rapp