

IDA Board Meeting

December 8, 2025 6:00 pm

Members Present: Rick Rapp, Pam Kley, Derek Jochimsen, Joey Olsen, Betty Sitler, Rachel Hauser, Shaun Jochimsen

Members of the Public present: Lisa Moreau, John Waller, Judy Bruce, Ann \_\_\_\_\_

Opened with prayer and devotion – Pastor Olsen

Public Comments:

Volunteer hours/payment – 200 hours is 5 weeks, family time is more important during those 5 weeks, not everyone can volunteer, some who try are leaving school in pain due to physical impairments, not everyone can afford the extra payment if hours aren't met

Status of Asher – Board cannot comment on closed sessions/student files

**New Secretary needed:**

**Pam Kley motions to nominate Rachel Hauser. Betty Sitler seconds. All in favor. Motion passes.**

Resetting vision/mission of school:

Need to be more organized with funds, need more funding to get ahead and continue with mission “without margin, there is no mission”

Discussion of financial situation (see handouts)

Blessed with an influx of \$24k around Thanksgiving to get us through 2 payrolls, but bills are higher now, will have approx. \$8k for taxes due, we can make expenses but not payroll coming up.

We need to not spend the money before we have it.

Treasurer Pam Kley proposed changing to a new bank that lets us have multiple accounts: 1 checking for tuition and other general incomes, one allocated account for donor-specified contributions, one for building account

Pam suggested Ladysmith Federal Savings and Loan or Superior Choice Credit Union, and start fresh on January 1, 2026.

Pam also would like to start all new tracking spreadsheets for the new year with more details about what funds are what (all agreed)

Pam is having some issues getting invoices, has had to pay late fees. Made new email for all invoices: [invoices.ida2@gmail.com](mailto:invoices.ida2@gmail.com)

**Motion to approve opening multiple new accounts at another local bank/credit union as of January 1, 2026 at discretion of Treasurer Pam Kley. President Richard Rapp and Treasurer Pam Kley will be signatories on these accounts. Also, to close the current account at Conexus by the end of the school year (May 31, 2026).**

**- Rick Rapp made the motion. Joey Olsen seconded. All members in favor. Motion passed.**

Preschool tuition is covering preschool teacher's pay, but that is it. We intended to have more students.

Future Option: income taxes could potentially change to follow the school's fiscal year, rather than the calendar year. Come back to this next meeting.

RaiseRight Update:

YTD have received \$746.00 (as of meeting date)

Of that, 25% goes to the family who spent the money (if that family/person identified that when they signed up), the rest will go towards operating fund

We need more larger donors to stay afloat.

Fundraising Organizations:

Have had discussions in the past about and with different organizations. They are expensive and don't guarantee a good profit. Also have to pay them up-front.

School Choice:

See handout for a good school budget

Is getting signed up for School Choice worth the effort?

Wisconsin's School Choice laws are ancient and don't make sense. True School Choice option has benefited other school districts/states who do it – Public and Private

What would this mean for us? Will we have to teach what we're told? Will our teachers all need Bachelor's Degrees? Will this really help?

Do we need legal representation for support due to being a private Christian Classical school? Possibly, but again, that costs money we don't have right now.

Rick will look into this by end of the week, Rachel will also. There are videos and such to help with filling out the forms.

Funding is a puzzle:

We need more pieces of it. Raise tuition, more fundraising, etc.?? What else?

**Bring tuition item back to January meeting.**

Close with a positive: Blessings!

Families have reported improvement in their overall home-life: more respect from kids.

Kids feel like and treat other students like family.

Bigger kids help the little ones

The older kids are showing increased creativity and want to challenge the teachers as much as they're being challenged

**Next Meeting: January 12, 2026 at 6:00 PM**

8:17 – Close in prayer

*Submitted by Rachel Hauser*